

## Reference Form for Counselor in Training Applicants

Please return to: Doug Hoffman, Associate for Camping. 23125 Thunderhead Falls Rd. Rapid City, SD 57702

We need two references:

Please have a teacher or coach from your school endorse your application by providing reference information on you and your fitness to learn and lead.

(and)

Please have a pastor or youth leader, endorse your ability to learn and lead at camp.

Reference candidates CANNOT be family members.

Reference for \_\_\_\_\_ Submitted by \_\_\_\_\_

What do you think are three strengths this person exhibits? Three areas for improvement?

Please describe this applicant's ability to lead.

How well do they serve and function as part of a team?

Tell about the applicant's spiritual/moral integrity.

Please describe this person's ability to work under pressure.

Thanks for your assistance by providing us with a reference. Your time has been appreciated. If we need to contact you for further questions/comments, how may we reach you?

Phone \_\_\_\_\_

Email \_\_\_\_\_

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**Signature of Reference**